

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE DOBBS FERRY UNION FREE SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE DOBBS FERRY UNITED TEACHERS**, hereinafter referred to as “DFUT”;

WHEREAS, the 2024-2027 Collective Bargaining Agreement between the District and the DFUT Article VII, Section F, subsection 1 reads as follows:

Any Middle-High School faculty member who teaches in excess of the maxima specified under Article VI shall be reimbursed for each additional class carried throughout the school year as set forth below:

Effective 7/1/15 \$13,112.72 or 1/6th of annual salary whichever is less.

For assumption of an extra class during part of the year, this extra compensation shall be pro-rated. The DFUT will be informed and consulted by the Superintendent prior to the assignment of an overload to a teacher. Additional work will not be mandatory;

and

WHEREAS, the DFUT and the District have a mutual interest in expanding this provision to the Springhurst Elementary School DFUT members;

NOW, THEREFORE, the parties hereto agree to the following revised language in Article VII, Section F, subsection 1:

- a. *Any Middle-High School faculty member who teaches in excess of the maxima specified under Article VI shall be compensated for each additional class carried throughout the school year as set forth below:*

Effective 7/1/15 \$13,112.72

For assumption of an extra class during part of the year, this extra compensation shall be pro-rated. The DFUT will be informed and consulted by the Superintendent prior to the assignment of an overload to a teacher. Additional work will not be mandatory.

- b. *Any Springhurst faculty member, including Instructional Support Specialists, who teaches/provides instructional or coaching support for the equivalent of forty-two minutes beyond the teacher day specified under Article VI(J), shall be compensated for the assignment carried throughout the school year as set forth follows:*

Effective 4/1/25 \$13,112.72

This compensation will be pro-rated for the assumption of such duties for a) less than the full year or b) less than an everyday assignment (e.g., class/coaching session is taught every other day). The building principal will consult with the DFUT before assigning

extraordinary duties to a teacher. Additional duties will not be mandatory. All such assignments must be approved by the Board of Education.

SO AGREED, this 25th day of March, 2025, subject to approval by the Board of Education.

THE DISTRICT

By: _____



THE DFUT

By: _____

